



7. Environmental Policy

Industrial Controls Australia Pty Ltd is a leading automation, electrical and instrumentation system integrator supplying the Gympie region and all over Queensland, NSW and overseas.

Due to the nature of our business we are in a strong position to influence environmental better practice and to demonstrate our good environmental stewardship and social responsibility.

Industrial Controls Australia Pty Ltd will continually improve its business performance and conduct its operations in an environmentally responsible manner, clearly reflecting a commitment to fostering the sustainable use of the Earth's resources.

AIMS

- Comply with all relevant environmental legislation and regulations, and other initiatives to which we subscribe.
- Meet the requirements of International Standard ISO 14001:2015
- Incorporate environmental better practice into our core business plans and management processes.
- Minimise negative impacts we may have on the environment, through efficient use of resources, and reduction in emissions and waste for the prevention of pollution.
- Ensure we work closely with our clients, suppliers, contractors, and other interested parties to continually improve our processes in environmental better practice.
- Foster the initiation and ownership of environmental activities by all our employees, thereby encapsulating a strong environmentally aware business culture.

This policy will be reviewed every year by management as part of the Integrated Management System review.

A handwritten signature in black ink, appearing to read 'Phil Candish', is written over a horizontal line.

Phil Candish
Director
Industrial Controls Australia Pty Ltd

Date: 10th October 2016